



RAYAT SHIKSHAN SANSTHA'S

SWAMI SAHAJANAND BHARATI COLLEGE OF EDUCATION,
SHRIRAMPUR DIST-AHMEDNAGAR

LIST OF WELFARE
MEASURES PROVIDED BY
THE INSTITUTION



Rayat Shikshan Sanstha's

**SWAMI SAHAJANAND BHARATI COLLEGE OF EDUCATION,
SHRIRAMPUR DIST-AHMEDNAGAR**

**LIST OF WELFARE MEASURES PROVIDED BY THE INSTITUTION
WITH SEAL AND SIGNATURE OF THE PRINCIPAL**

Sr. No.	Welfare Measures Provided Through	Welfare Measures
1.	College Welfare Measures	<ul style="list-style-type: none">✓ Felicitations of staff for academic and professional achievements.✓ Faculty members are congratulated by the staff welfare committee on the occasion of family function like wedding and house warming ceremony by presenting gifts.✓ Grievance Redressal Cell.✓ Seed money for research activities provided to faculty.✓ Best Teacher Award is given every year to appreciate the excellent work of teachers.✓ Best Non-Teaching Award is given to an employee from supporting staff.✓ Performance Based Appraisal System (PBAS) for Teaching Staff
2.	Welfare Measures by management	<ul style="list-style-type: none">✓ Rayat Sevak Welfare Fund (Kutumb Kalyan Yojana)✓ Felicitations by the management for achievements of the employees and their wards✓ Accidental Policy for our faculty in only Rs. 60/- to each faculty.
3.	Rayat Sevak Co-Operative Bank Ltd. Satara	<ul style="list-style-type: none">✓ The loan of deceased employee is waived to the limit of Rs. 15 lakhs by Rayat Sevak Cooperative Bank Ltd. Satara.✓ Shubhamagal Thev Yojana✓ Pension Thev Yojana✓ Laxmi Dhanvardhini Yojana✓ Rayat Lakhpati Yojana✓ Rayat Saving Deposit✓ Various types of loan facilities and details are available on website (https://rayatsevakbank.co.in/)
4.	Laxmibai Bahurao Patil Co-Operative Credit Society	<ul style="list-style-type: none">✓ Education Loan✓ Felicitates the wards of its members for their academic achievement.



PRINCIPAL
S.S.B. College of Education
Shrirampur, Dist. A. Nagar



Rayat Shikshan Sanstha's

**SWAMI SAHAJANAND BHARATI COLLEGE OF EDUCATION,
SHRIRAMPUR DIST-AHMEDNAGAR**

**LIST OF WELFARE MEASURES PROVIDED BY THE INSTITUTION
WITH SEAL AND SIGNATURE OF THE PRINCIPAL**

Sr. No.	Welfare Measures Provided Through	Welfare Measures
5.	State Government	<ul style="list-style-type: none">✓ Group and individual accidental Insurance Scheme✓ Maternity Leave✓ Provident Fund and Defined Contributory Pension Scheme (DCPS)✓ Medical leave facility✓ Duty leave✓ Casual leave✓ Medical Expenses claim By Joint director office
6.	Bank of Maharashtra Salary account accidental Insurance Scheme	Mahabank Salary Account Scheme with different insurance scheme for salary account holder. Details available on website (https://bankofmaharashtra.in/mahabank_salary_account_scheme).



PRINCIPAL
S.S.B. College of Education
Shrirampur, Dist. A. Nagar