

Dr. Karmaveer Bhaurao Patil "Earn and Learn" Scheme

Introduction:

The "Earn and Learn" scheme implemented by Rayat Shikshan Sanstha, Satara is indeed aimed at providing students with opportunities to earn income while pursuing their education. This scheme, known as "**Earn and Learn" Scheme**", was indeed initiated by Padma Bhushan Dr.Karmaveer Bhaurao Patil, the founder of the Sanstha. TEI also implementing this scheme in an effective manner. Padma Bhushan Dr.Karmaveer Bhaurao Patil "Earn and Learn" Scheme 'have been successfully implemented at our college during 2005-06. Monthly contribution per student per hour is Rs. 45/-

The Earn and Learn Scheme has been instrumental in providing financial assistance and practical exposure to students, empowering them to become self-reliant and contributing members of society. It is a shining example of Dr.Karmaveer Bhaurao Patil's vision and the enduring impact of this program on education.

The primary objective of the "Earn and Learn" scheme is to provide financial support and empower economically disadvantaged students. It is designed to assist students in covering their educational expenses while also allowing them to gain practical work experience alongside their academic studies. By participating in this scheme, students can engage in part-time jobs or work assignments within the university or college premises, earning income that can be used to support their educational needs.

This scheme, under the name "Dr.Karmaveer Bhaurao Patil Earn and Learn scheme," has been adopted by many universities, including the Savitribai Phule Pune University (SPPU) in Pune. Its implementation by various educational institutions demonstrates their commitment to supporting financially disadvantaged students and providing them with opportunities to develop practical skills and gain work experience while pursuing their studies.

Overall, the "Earn and Learn" scheme plays a crucial role in bridging the financial gap for students and empowering them to pursue their education without significant financial constraints. It not only provides financial support but also equips students with valuable real-world experience, enhancing their employability prospects upon graduation.

Objectives:

The primary objective of the Earn and Learn Scheme is to assist students in meeting their educational expenses, reduce their financial burden, and develop their professional skills through part-time work opportunities and to develop work culture among them.

Implementation:

- 1. Student Enrolment:** Students interested in participating in the scheme are required to apply for enrolment during the designated period. Eligible students are selected based on specific criteria set by the institution.
- 2. Work Assignments:** Once enrolled, students are assigned part-time work within the campus or affiliated organizations. These assignments may include clerical work, library assistance, laboratory assistance, event management support, computer operations, maintenance tasks, or any other suitable role.
- 3. Working Hours and Compensation:** Students are expected to work for a specified number of hours per week, typically ranging from 10 to 20 hours. They receive remuneration for their work, which is determined based on the nature of the tasks and prevailing wage rates.
- 4. Flexible Work Schedule:** The scheme is designed to accommodate students' academic schedules, ensuring that their work hours do not conflict with their regular classes. The schedule is prepared in consultation with the students and their respective academic departments.
- 5. Work Supervision and Evaluation:** Students are supervised and guided by designated staff members or mentors responsible for overseeing their work assignments. Regular evaluations may be conducted to assess their performance and provide constructive feedback.

Benefits:

- 1. Financial Support:** The Earn and Learn Scheme offers students an opportunity to earn income, enabling them to partially or fully cover their educational expenses, including tuition fees, books, and other essentials.
- 2. Skill Development:** By engaging in part-time work, students gain practical skills, enhance their employability, and develop a sense of responsibility, time management, and teamwork.
- 3. Networking Opportunities:** Working within the institution or affiliated organizations allows students to establish connections with professionals, faculty members, and fellow students, expanding their network and fostering future career prospects.
- 4. Work Experience:** The scheme provides valuable work experience, equipping students with real-world exposure and enhancing their understanding of professional environments.
- 5. Academic Performance:** The Earn and Learn Scheme aims to strike a balance between work and academics, ensuring that students' academic performance is not compromised. The scheme encourages students to maintain a satisfactory academic record.
- 6. Work Culture:** The Earn and Learn Scheme fosters a culture of work ethic and instills a sense of professionalism among students. It promotes the values of hard work, dedication, and perseverance, which are essential for success in any career.

Conclusion:

The Earn and Learn Scheme provides a platform for students to earn income, gain practical work experience, and develop essential skills while pursuing their education. This scheme not only supports students financially but also prepares them for the professional world. It reflects the institution's commitment to the holistic development and success of its students.

Expended Amount /Grand on This Scheme:

Sr. No.	Year	Date	Amount (Rs. 45/- per Hour)	Participation		Remark
				Student	Teacher	
1.	2017-18	July 2017 to February 2018	Rs.51,525/-	17	1+1	Successfully implemented
2.	2018-19	Sept.2018 to February 2019	Rs.56,835/-	19	1+1	Successfully implemented
3.	2019-20	August 2019 to February 2020	Rs.47,070/-	20	1+1	Successfully implemented
4.	2020-21	-	-	-	-	No Approval by University because of Covid-19
5.	2021-22	Feb. 2021 to Sept.2022	Rs.5760/-	06	1+1	Successfully implemented
6.	2022-23	Sept.2022 to Feb.2023	Rs.26460/-	12	1+1	Successfully implemented

Photos: The "Earn and Learn" scheme

